

Healthcare Staff Award of Innovation and Excellence

#	Main Criteria	#	Sub Criteria	Suggested Evidence
1	Innovation in Clinical Training	1	Implementation of scenario-based immersive training sessions that replicate real-life clinical emergencies	Session plans, simulation recordings, student performance metrics
		2	Introduction of adaptive learning technologies to personalize clinical skills training	Platform usage reports, improvement scores, student feedback
		3	Development of interdisciplinary skill-building modules integrating nursing, medicine, and allied health	Module content, enrollment data, cross-department feedback
		4	Piloting mobile app-based clinical case studies for remote or self-directed learning	App usage logs, student engagement stats, assessment outcomes
				Weight: 20%
2	Curriculum and Academic Development	1	Design of modular micro-courses targeting high-demand clinical competencies	Course content, enrollment records, assessment results
		2	Integration of AI-assisted diagnostic tools into teaching to enhance clinical reasoning	Lab session reports, student performance, feedback forms
		3	Development of competency-based assessment rubrics aligned with international standards	Assessment tools, approval memos, student evaluation results
				Weight: 15%

3	Research Contributions & Impact	1	Leading applied clinical research projects that address local healthcare challenges	Project proposals, research outputs, community impact data
		2	Translation of research findings into institutional clinical protocols	Published protocols, adoption reports, citations
		3	Participation in multi-center collaborative research	Collaboration agreements, joint publications, funding confirmations
		4	Mentoring students in research-to-practice projects	Supervision logs, student reports, implementation evidence
				Weight: 20
4	Mentorship & Leadership in Clinical Education	1	Development of structured peer mentoring programs for clinical students	Program documentation, mentee feedback, participation records
		2	Leading faculty development workshops to improve clinical teaching skills	Workshop schedules, attendance lists, evaluation summaries
		3	Recognition for outstanding mentorship via internal or external awards	Certificates, letters of appreciation, formal nominations
				Weight: 15%
5	Community health engagement	1	Initiation of targeted community health campaigns for preventive care	Campaign plans, participation data, pre/post surveys
		2	Development of digital tools or platforms for community health education	Platform analytics, content reach, engagement metrics
		3	Collaboration with local health authorities or Non-Governmental Organizations to enhance service delivery	Partnership letters, reports, outcome metrics
				Weight: 15%

6	Evaluation and Feedback	1	Implementation of continuous performance dashboards for student tracking	Dashboard screenshots, analytics, improvement trends
		2	Introduction of structured reflective feedback sessions post-training	Session logs, student reflections, progress documentation
		3	Development of peer and self-assessment tools for clinical competency evaluation	Assessment forms, scoring sheets, validation reports
				Weight: 15%